

VILLAGE OF FOREST VIEW

ORDINANCE NO. 23-17

**AN ORDINANCE AMENDING SECTION 1-5-8 OF
THE FOREST VIEW VILLAGE CODE,
“SALARIES AND BENEFITS; FULL-TIME AND PART-TIME PERSONNEL”**

**PASSED AND APPROVED BY THE
PRESIDENT AND BOARD OF TRUSTEES
OF THE VILLAGE OF FOREST VIEW,
COOK COUNTY, ILLINOIS, this 12th
day of December, 2023.**

**Published in pamphlet form
by authority of the President
and Board of Trustees of the
Village of Forest View, Cook
County, Illinois, this 12th day
of December, 2023.**

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WHEREAS, the Illinois General Assembly has recently adopted the Paid Leave For All Workers Act effective January 1, 2024; and

WHEREAS, the Village desires to come into full compliance with this law for the best interests of the Village employees;

NOW, THEREFORE, BE IT ORDAINED by the President and Board of Trustees of the Village of Forest View, Illinois as follows:

SECTION 1: Amendment – Full-Time Employees. The first and third paragraphs of Section 1-5-8(G)(4) of the Forest View Village Code is hereby amended to provide as follows:

4. Personal Days: Full-time employees will receive five (5) personal days off with pay each year. Employees must make every effort to use the Personal Days during the calendar year and may not carry over the Personal Days to the following calendar year unless written permission is granted by the Village Administrator.

[Third paragraph]

No more than one (1) employee per department may be off on a personal day leave at any one time. Employees must give the Employer at least forty-eight (48) hours’ notice of a personal day leave request. Such request will not be unreasonably denied.

SECTION 2: Amendment – Part-Time Employees. The Village shall observe the Paid Leave For All Workers Act requirements for part-time employees by granting part-time employees one (1) hour of paid leave for every forty (40) hours worked.

SECTION 3: Limitation. This amendment shall not apply to any employees covered by a collective bargaining agreement.

SECTION 4: Effective Date. This Ordinance shall be in full force and effect from and after January 1, 2024.

PASSED BY THE FOLLOWING ROLL CALL VOTE this 12th day of December, 2023.

AYES: Trustees Nevarez, Ramirez, Grossi, Sudkamp, Hubacek, Liska

NAYS: None

ABSENT: None

APPROVED this 12th day of December, 2023.

Nancy L. Miller
Village President

ATTEST:

Laura D. McGuffey
Village Clerk